



Privacy Notice for Shareholders to propose Annual General Shareholders' Meeting (AGM) Agenda and Proposed Candidate(s) for Director in advance of the AGM for the Year 2024

Inoue Rubber (Thailand) Public Company Limited ("the Company") is greatly aware of the personal data protection in accordance with the Personal Data Protection Act B.E. 2562 (2019) and therefore would like to inform you of the following information:

1. Collection of Personal Data

It is necessary for the Company to collect your personal data as follows:

- in the case of shareholder: name, surname, title, address, telephone number, facsimile number, number of shares holding in the Company, signature, email, copy of identification card or passport (in case of foreigners), certificate of shareholding issued by securities company(ies) or certificates issued by the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd.;

- in the case of spouse and children of the Proposed Candidate for Director Position: name, surname, title, address telephone number, facsimile number, photo, copy of identification card, signature, email, date of birth, age, gender, nationality, marital status, information about shares holding in the Company, work experience, training experience, education background as well as information on direct and indirect interest in the Company and its subsidiaries, joint companies and related companies; or

- in the case of spouse and children of the Proposed Candidate for Director Position: name, surname, age and information about shares holding in the Company.

Disclaimer: In the case that it is necessary for the Company to collect a copy of your identification card which may contain Sensitive Data such as religion, the Company has no intention to collect any such Sensitive Data. Accordingly, the Company kindly requests you to redact any such Sensitive Data.

2. Collection of Personal Data

The Company will use the Personal Data only as necessary and only in accordance with explicitly specified purposes in the direct collection of your Personal Data. Nevertheless, the Company may collect your Personal Data from other sources i.e. securities registrar, Thailand Securities Depository Co., Ltd. (TSD), the shareholder proposing the Data Subject as the Proposed Candidate for Director Position, but only to the extent necessary and in accordance with measures required by laws.

3. Purposes of collection, use and disclosure of Personal Data

The Company collects, uses, and discloses your Personal Data only for the purposes of verifying status of the Shareholder who proposes the meeting agenda for the Annual General Shareholder's Meeting and considering qualifications of the Proposed Candidate for Director Position.

Therefore, the Company will collect, use, and disclose your Personal Data and the referred person(s) subject to your prior consent except where it is authorized to do so by the Personal Data Protection Act, B.E. 2562 (2019) i.e. the collection, use and disclosure of the Personal Data as is necessary to take steps at the request of the Data Subject prior to entering into a contract or for executing the obligation of a contract or for the legitimate interests of the Company or any other Person or juristic person other than the Company, except where such interests are overridden by the fundamental rights regarding your Personal Data, and, as well as for the Company



to comply with the laws to which the Company is subjected i.e. the Public Limited Companies Act, B.E. 2535 (1992), the Securities and Exchange Act, B.E. 2535 (1992) and their respective amendments including related regulations relating to director qualifications and its related persons.

Personal Data that the Company collects, uses, and discloses in accordance with the aforementioned purposes is necessarily required for determining qualifications of the shareholder proposing the meeting agenda or qualifications of the Proposed Candidate for Director Position. In case of your refusal to provide the required Personal Data for the aforementioned purposes, you may not be able to propose a meeting agenda or the Proposed Candidate for Director Position may not be considered for the selection as the Company does not have sufficient information to verify his qualifications as required by law.

In the case that you are proposing a Proposed Candidate for Director Position or you are the Proposed Candidate for Director Position, the Company would like to inform that you are required by law to inform the Data Subject i.e. the Proposed Candidate or the spouse and children of the Proposed Candidate for Director Position of this Privacy Notice of the Company.

4. Personal Data retention period

The Company will retain your Personal Data only for the duration necessary for the stated purposes, and will collect, use and disclose your Personal Data, as only defined in this Privacy Notice.

In the case that it is not possible to specify the Personal Data retention period, the Company will retain the Personal Data as may be expected per data retention standards such as the longest legal prescription of 10 years.

5. Your Rights as a Data Subject

As the owner of Personal Data ("Data Subject"), you have rights as stipulated in the Personal Data Protection Act B.E 2562 (2019), which include right to withdraw your consent, the right to access and obtain a copy of your Personal Data, the right to correct, delete or destroy your Personal Data, the right to request suspension of the processing of your Personal Data, the right to transfer your Personal Data according to the measures stipulated by law, the right of complaint and the right to dissent to the processing or disclosing of your Personal Data.

6. Disclosure of Personal Data to a Third Party

The Company may also be required to disclose your Personal Data as is necessary in the invitation letter to attend the Shareholder's meeting, the Minute of Shareholder's meeting, Form 56-1 One Report, and the Company website.

The Company may also be required to disclose your Personal Data to other persons or juristic persons or regulatory authorities cooperating with the Company in compliance with the purposes specified in this Privacy Notice such as the Securities and Exchange Commission, Thailand, the Stock Exchange of Thailand (SET), supervisory authorities, government authorities, or legitimate orders of authorized officers.

7. Contact channels

Enquiries or questions on the Personal Data Protection can be addressed to the following channels:

Inoue Rubber (Thailand) Public Company Limited: 258 Soi Rangsit - Nakornnayok 49, Prachathipat, Thunjaburi, Pathumthani 12130. Telephone: 02-996-0890